1	2	3
11.	Indian Fisheries Ltd., New Delhi.	8.00
12.	Indamar Fisheries Pvt. Ltd., New Delhi.	0.40

Steps taken to improve bank employee's professional knowledge

4588. SHRI MENTAY PADMANABHAM : Will the Minister of FINANCE be pleased to state :

(a) what steps are being taken by Government to encourage employees of public sector banks to improve themselves professionally;

(b) whether it is a fact that there is a brain drain from nationalised banks to foreign banks;

(c) whether it is also a fact that public sector banks do not emphasise on mid-career education and technical training; and

(d) if so, what measures Government propose to change existing rules to enable bank employees to obtain study leave and other facilities to upgrade themselves?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH) : (a) to (d) In order to equip their employees to meet the operational and functional requirements, the public sector banks do provide training through Inducation courses at the beginning and Refresher Courses at regular intervals. The Primary inputs of training are further reinforced periodically through various functional training programmes including those on Personnel Management and Industrial Relations. Training is imparted at Bank's own training colleges or industry level training institutions like Bankers' Training College, National Institute of Bank Management etc. Both in the Officers' Service Regulations and Bipartite Settlements, which govern the service conditions of bank officers and other employees respectively there is a provision for grant of extra-ordinary leave, which the officers/employees may avail, *inter-alia,* for pursuing higher studies. Banks have not intimated of any serious braindrain from nationalised banks to foreign banks.

उत्तर प्रदेश में "बी" श्रेणी के शहर

4589. **श्री सत्य प्रकाश मालवीय** : क्या **वित्त** मंत्री 24 मार्च, 1992 को राज्य सभा में अतारांकित प्रश्न सं० 3442 के दिये गये उत्तर को देखेंगे और यह बताने की कृपा करेंगे कि उत्तर प्रदेश में "बी'-1' और "बी-2" श्रेणियों के शहरों के शहरों के नाम क्या-क्या हैं?

वित्त मंत्रालय में राज्य मंत्री (श्री शान्ताराम पोटदुखे):

शहर की श्रेणी	प्रतिपूर्ति (नगर) भत्ते के लिए	मकान किराया भत्ते के लिए
"बी-1"	1. आगरा 2. इलाहाबाद 3. लखनऊ 4. वाराणसी	1. कानपुर* 2. लखनऊ
"बी-2"	1. बरेली 2. मेरठ 3. गोरखपुर	1. आगरा 2. इलाहाबाद 3. वाराणसी 4. बरेली 5. मेरठ 6. गोरखपुर

*प्रतिपूर्ति (नगर) भत्ते के लिए कानपुर "क" श्रेणी का शहर है।